Family Participation

and Communication Policy

**Introduction**

“Partnerships with families contribute to building a strong, inclusive community within the service. Continuous, honest and open two-way communication with educators assists families to feel connected with their children’s experience in education and care and helps them develop trust and confidence in the service. Shared decision making with families supports consistency between children’s experiences at home and at the service, helping children to feel safe, secure and supported.” Guide to the National Quality Standard ACECQA (2018). Family participation in the education and care service is an important part of making the service a true part of the community and creating an environment that is welcoming and inclusive and supports a sense of belonging for children, families and educators.

**Goals - What are we going to do?**

The education and care service welcomes and facilitates family participation and open communication in the service, by encouraging families to engage with their children’s education and care. Families are invited to attend Parent Committee meetings, assist with projects, share family culture and attend social gatherings. The education and care service has an open door policy for families.

The education and care service value the input of families, educators and the wider community to help create service that meets the needs of the children and famlies who attend the service.

The education and care service encourages open communication through the enrolment

and orientation process, policy review, feedback forms, the Parent Committee, the daily program, documentation, formal and informal meetings, emails and conversations.

2**.**

**Strategies - How will it be done?**

The Approved Provider will:

· Ensure that parents may enter the education and care services at any time unless such entry would pose a risk to the safety of children/educators or breach court orders regarding access to children.

· Ensure that educators provide information to families regarding the content and operation of the educational program, in relation to their child and that a copy of the educational program is available for inspection at the education and care service.

· Ensure that families have access to documents regarding the assessment of the child’s

developmental needs, interests, experiences and participation in the educational program and

assessments of the child’s progress against the outcomes of the educational program.

· Ensure that parents are notified of any incident, injury, trauma or illness that occurs for their child while at the education and care service.

· Ensure that administrative spaces are adequate for the purpose of consulting with parents and for conducting private conversations.

· Ensure that parents are notified of changes to policies or fees and given adequate notice as per the Education and Care Services National Regulations 2011.

· Ensure that a copy of the Education and Care Services National Regulations 2011 is available for parents to access.

· Ensure that the enrolment and orientation process provides families with information about the philosophy, policies and practices of the education and care services prior to children’s first attendance at the service.

· Establish a Parent Committee to encourage family involvement in the education and care service. The Parent Committee will elect representatives to oversee and chair meetings. Each Parent Committee meeting will have an agenda and all families will be invited to participate in the meeting. Parent Committee attendees will have input into the continuing improvements within the Centre. A Parent Committee representative will assist with staff recruitment, family activities, encourage community partnerships and service events. A staff representative will attend each meeting.

The Nominated Supervisor will:

· Develop systems for families to provide feedback regarding the enrolment and orientation process and when reviewing policies and procedures to improve processes and practice.

· Ensure that parents may enter the education and care services at any time unless such entry would pose a risk to the safety of children/educators or breach court orders regarding access to children.

· Inform families about the processes for providing feedback and making complaints.

· Develop an enrolment and orientation procedures that ensures families are provided with information about the philosophy, policies and practices of the education and care services prior to children’s first attendance at the service.

3.

Educators will:

· Inform families about the processes for providing feedback and making complaints.

· Be available for families at pick up and drop off times to pass on important messages and information about their child’s participation in the education and care program.

· Encourage families to be involved in the education and care service and the program through feedback, visiting the service, bringing in items from the home environment and giving feedback on children’s emerging interests and needs.

· Promote continuous open and honest two way communication with families to assist them to feel connected with their children’s experiences in the education and care setting and to develop families’ trust and confidence in the education and care service.

· Value parents as the first and most important educator in their child’s life, seeking to share the parent’s understandings, knowledge and preferences for their child and seeking to balance individual needs with practice in the education and care service.

· Recognize that because families, and parents in particular, are often busy with many competing priorities, they will need to consider a range of strategies to build and maintain relationships with each family.

· Make documentation available to families and prepare documentation in a way that is readily understandable to the parents of the child and to other educators.

Families will:

· Provide accurate information on enrolment and medical information forms during the enrolment process and notify educators when any information changes.

· Be invited to contribute to the quality improvement process within the education and care service.

· Be encouraged to attend children’s excursions to help meet required ratios and to support their children’s knowledge of and engagement in their community.

· Be invited to assist with working bees in the education and care service. These will be arranged from time to time to help maintain equipment and the education and care environment and will be a family event where children can also participate.

· Be invited to family events to be held periodically to help families network and develop friendships in the local community. Educators will be encouraged to attend these events.

**Evaluation**

Families feel valued and welcomed as the first and most important educator in their child’s life. Continuous improvement in the education and care setting is occurring because collaboration, clear communication, reflection, constructive feedback and positive relationships are fostered between all participants.

*4.*

*Statutory Legislation & Considerations*

· Children (Education and Care Services National Law Application) Act 2010

· Education and Care Services National Regulations 2018

·    Early Years Learning Framework for Australia: Belonging, Being and Becoming, 2009

*Sources*

·    Guide to the National Quality Standard ACECQA (2017)

·    Raising Children Network – Involving parents in school and childcare - <https://raisingchildren.net.au/for-professionals/working-with-parents/communicating-with-parents/involving-parents-in-school>